

SIKKIM



GOVERNMENT

GAZETTE

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**GOVERNMENT OF SIKKIM
EDUCATION DEPARTMENT
GANGTOK-737101, SIKKIM**

No. 471/Edn/Plg

Date: 21/11/2023

NOTIFICATION

The State Government is hereby pleased to notify the following guidelines for implementation of the scheme of exposure trip for National/State/ Commendation certificate awardee teachers of Government schools of Sikkim:

INTRODUCTION

National/State awardees /Commendation certificate recipients under the Scheme of National/State awards and Commendation certificates to teachers, Ministry of Education, Government of India/ Government of Sikkim are eligible for the scheme. They will be sent for international/domestic exposure trip/ as a major part of teaching and learning strategy.

Visit to educational institutions and teachers training shall be part of the trip for study of the best practices and replicate the same for the benefits of the teachers, a valuable tool in making learning more engaging and provide unique opportunities for learning concepts.

Exposure visits give a chance to people from various geographies to learn and interact with each other. This will help them in getting the real life experience and some great learning, through which they can bring improvement in their daily lives. The purpose of this exposure visit is to explore the new ideas and best practice which they can implement in their real life and enhance their learning.

SCOPE AND OBJECTIVE:

An exposure trip for teachers typically aims to achieve the following scope and objective:-

- i. **Broadening Horizons-** To expose participants to new experience, cultures, environments, Industries, or perspectives they may not encounter in their daily lives.
- ii. **Learning Opportunity-** To provide platforms for learning through firsthand experiences facilitating, better understanding of subjects or topic related to the trip's focus.
- iii. **Skill Development-** To develop practical skills such as teamwork, problem-solving, adaptability and communication, which are very essential in various aspects of life.

- iv. **Networking-** To allow participants to network and establish connections with professional peers or experts in the field of interest.
- v. **Cultural Understanding-** To promote cross-cultural understanding and tolerance by immersing participants in different cultures and traditions.
- vi. **Career Development-** To offer insights into potential career paths of Industries by visiting relevant organizations or institutions.
- vii. **Inspiration-** To inspire and motivate participants by showcasing real-world examples of success or innovation in a particular field.
- viii. **Personal Growth-** To foster personal growth and self-awareness by taking individuals out of their comfort zones and encouraging them to adapt to new situations.
- ix. **Community Engagements-** To engage with local communities and gain a deeper appreciation for societal issue, fostering a sense of social responsibility.
- x. **Evaluation and Reflection-** To encourage participants to reflect on their experiences, identity lessons learned, and apply these insights to their personal and professional lives.

ELIGIBILITY:

National/State awardees/ Commendation certificate recipients (teachers) for State/National awards and Commendation Certificate conferred by the Ministry of Education, Government of India / Education Department, Government of Sikkim are eligible for the scheme. They shall be sent for domestic/international exposure trip.

Awardee teacher (both National/State) may be accompanied by his/her spouse during the exposure trip.

IMPLEMENTATION:

1. The scheme shall be implemented by the planning cell of Education Department or as decided by the competent authority from time to time.
2. Mode of transport during the exposure trip shall be by flight/train/bus etc for the National/ State awardee and Commendation certificate recipient teachers or as amended from time to time.
3. Travelling by flight by the awardee teachers and their husband/wife is allowed under special consideration for this purpose only.
4. Awardee teachers of the current financial year shall go for the trip. Those teachers seeking exemption from the trip shall have no right to go for the trip in the subsequent years. No request for deferment/ rescheduling of the trip to the subsequent year(s) shall be entertained.
5. Teachers are expected to show exemplary behaviour at all times. Any misdemeanours on the part of the awardee teachers during the trip shall be dealt with as per the Sikkim Government Service Conduct Rules-1981.
6. The period during the exposure trip (teachers only) shall be considered as on duty.
7. Teachers are not allowed to make any private detour from the trip without prior approval of the authority. Teachers who are unable to go for the trip are required to apply for exemption in writing to the Director (Planning), Education Department showing the valid reason thereof.

8. International tour for National awardee teachers is subject to approval of political clearance from the Ministry of External affairs, Government of India.
9. After the exposure trips (Domestic/International) teachers are required to submit a report to the Government and deliver a presentation, sharing their experiences and knowledge gained during the trip, to the Department or as desired by the authority.

FUNDING:

The travel expenses of the awardee teachers and their spouse which includes fees, air fare and tips associated with transportation, fooding and lodging in connection with the trip shall be borne by the State Government. However, all other personal expenses shall be borne by the teachers themselves.

**R. Telang, IAS
Additional Chief Secretary
Education Department**

